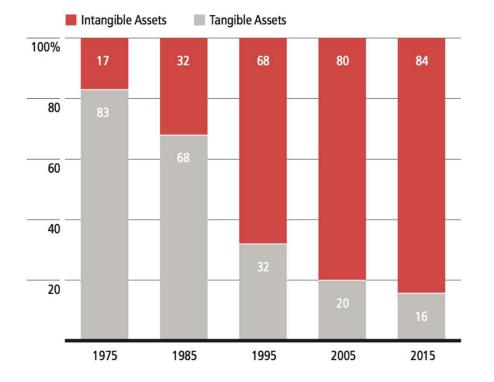


Sustainability Accounting Standards Board

ESG Factors Can Influence Long-Term Risk and Returns

Changing nature of valuations requires broader information set to understand risk



Source: Ocean Tomo, Ocean Tomo's Intangible Asset Market Value Study, September 2017.

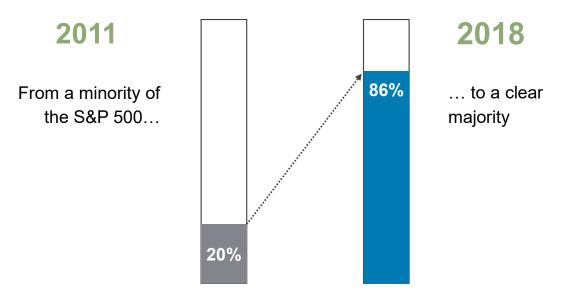
Intangibles, such as intellectual capital, brand value, customer loyalty are increasing components of corporate valuations

Investors are exposed to risks from relatively infrequent, but high impact ESG-related events (e.g. safety incidents, ethics scandals, natural resource shortages)

ESG factors can give forward looking insight into performance and risk



The Rapid Rise in Sustainability/Responsibility Reporting...



...Gave Researchers New Data Sets to Study

Source: Governance & Accountability Institute



Pain Points for Investors

Investors are dissatisfied with the quality of ESG disclosure

Company Reporting
of ESG information reportedvs.Investor NeedsMove100%29%

Why?

It could be because sustainability reporting tends to look like this...



...but most investors consume information like this...

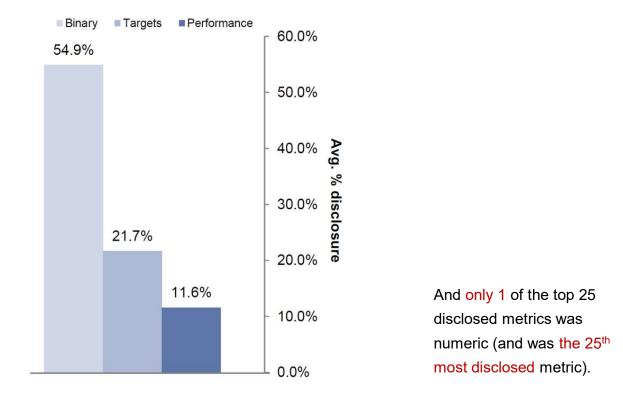




Most ESG Reporting Provides Information on Policies and Targets, Not Performance

Goldman Sachs found only 11.6% of E&S metrics were performance data

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Source: Goldman Sachs Global Investment Research, The PM's Guide to the ESG Revolution, April 18, 2017.



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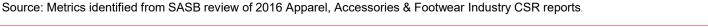
Even When Data is Numeric, It Isn't Always Comparable

Good-faith numeric disclosures don't result in comparability across companies

Example "Percentage suppliers audited to a code of conduct" metrics reported on the topic **Labor Conditions in the Supply Chain** from Apparel companies

- Number of environmental supplier assessments
- · Number of business partners adhering to our code of conduct
- Percentage of level 1, 2, 3 suppliers audited
- Percentage of tier 1, 2, 3 that have completed supplier assessments 94% of suppliers
- 166 audits; 573 facilities; 2,768 social audits
- 100% screened using labor practice criteria
- · Number of environmental audits performed
- · Number of social audits performed
- Percentage of supplier visits that resulted in positive audits
- Number of positive supplier audits
- Total number of audits conducted

Uncomparable metrics Unclear methodologies Different units of measurement Limited usefulness





SASB – Sustainability Accounting Standards Board

Independent, non-profit standards-setting organization for ESG information





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The SASB Difference

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SASB standards are created for the market, by the market

Financially Material
Decision-Useful
Cost-Effective
Industry-Specific
Evidence-Based
Market-Informed

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Evaluation of Financial Materiality of Sustainability Issues in Each Industry

SASB's research process starts with a broad universe of sustainability issues

Environment

- GHG Emissions
- Air Quality
- Energy Management
- Water & Wastewater Management
- Waste & Hazardous
 Materials Management
- Ecological Impacts

Leadership & Governance

- Business Ethics
- · Competitive Behavior
- Management of the Legal & Regulatory Environment
- Critical Incident Risk
 Management
- Systemic Risk Management



Business Model & Innovation

- Product Design & Lifecycle Management
- Business Model Resilience
- Supply Chain Management
- Materials Sourcing & Efficiency
- Physical Impacts of Climate Change

Social Capital

- Human Rights & Community Relations
- Customer Privacy
- Data Security
- Access & Affordability
- Product Quality & Safety
- Customer Welfare
- Selling Practices & Product Labeling

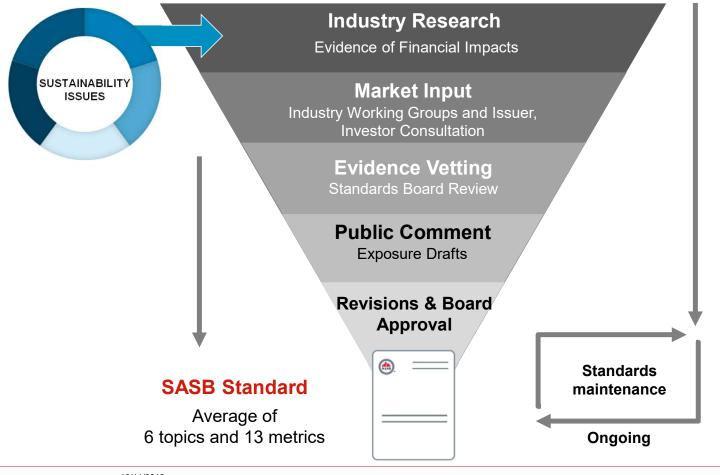
Human Capital

- Labor Practices
- Employee Health & Safety
- Employee Engagement, Diversity & Inclusion



Rigorous Process Drives SASB Standards

Standards for each industry are rooted in evidence and shaped by market input





© SASB™

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Efficient and Cost-Effective Disclosures

SASB provides a cost-effective way to report on material sustainability topics to investors

UNIT OF MEASURE ACCOUNTING METRIC CATEGORY TOPIC SASB standards average Discussion, by world region, of management Discussion and 6 topics and 13 metrics process for ensuring quality and patient safety n/a Analysis during clinical trials (74 percent quantitative) Number of FDA Sponsor Inspections related to Safety of clinical trial management and per industry. Clinical Trial pharmacovigilance that resulted in: (1) Ouantitative Number Voluntary Action Indicated (VAI) and (2) Participants Official Action Indicated (OAI) Total amount of monetary losses as a result of Reporting legal proceedings associated with clinical trials Quantitative currency in developing countries² Description of actions and initiatives to promote access to health care products for Discussion and n/a priority diseases and in priority countries as Analysis defined by the Access to Medicine Index Access to Medicines SASB metrics are aligned List of products on the WHO List of Prequalified Medicinal Products as part of its Discussion and n/a Pregualification of Medicines Programme Analysis with over 200 existing (POP) frameworks, regulations, Number of settlements of Abbreviated New Drug Application (ANDA) litigation that involved payments and/or provisions to delay Quantitative Number and certifications. bringing an authorized generic product to market for a defined time period Affordability & Percentage change in: (1) average list price Pricing Percentage (%) HC-BP-240b.2 and (2) average net price across U.S. product Quantitative portfolio compared to previous year

Example: Biotechnology & Pharmaceuticals Industry

CODE

HC-BP-210a.1

HC-BP-210a.2

HC-BP-210a.3

HC-BP-240a.1

HC-BP-240a.2

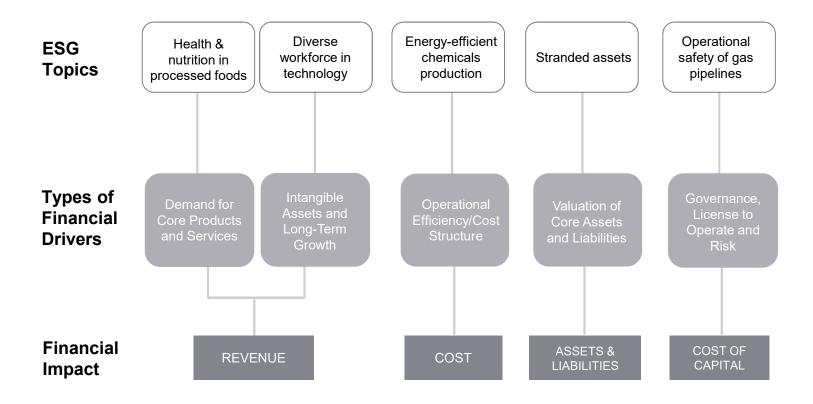
HC-BP-240b.1

Table 1. Sustainability Disclosure Topics & Accounting Metrics



Disciplined Focus on Direct Financial Impacts

SASB identifies disclosure topics with evidence of impact on financial condition, operating performance or risk





SASB's Materiality Map®

A first view of exposure to material sustainability risks across a diversified portfolio



SASB Materiality Map[®]

SASB's Materiality Map® identifies sustainability issues that are likely to affect the financial condition or operating performance of companies within an industry. In the left-hand column, SASB identifies 26 sustainability-related business issues, or General Issue Categories, which encompass a range of Disclosure Topics and their associated Accounting Metrics that vary by industry. For example, the General Issue Category of Customer Welfare encompasses both the Health and Nutrition topic in the Processed Foods industry and the Counterfeit Drugs topic in the Health Care Distributors industry. For commercial use terms of the Materiality Map, please contact us.

Sector Level Map

 Issue is likely to be material for more than 50% of industries in sector
 Issue is likely to be material for fewer than 50% of

industries in sector Issue is not likely to be material for any of the industries in sector

Industry Level Map

 Not likely a material issue for companies in the industry
 Likely a material issue for companies in the industry





Even Without SASB Disclosures, Investors Are Evaluating with SASB

Research studies point to the value of SASB's materiality framework

Harvard Business School and Russell Investments find that performance on material ESG issues identified by SASB is a better predictor of return than traditional ESG issues

Differences in four-factor alphas (High – Low Quintile Performance)

1		SASB-based ESG issues	Immaterial ESG issues	Total ESG issues
*Corporate Sustainability: First Evidence on Materiality" ¹	MSCI KLD Data (1991-2013)	4.18%	3.37%	2.93%
Russell Investments "Materiality Matters" ²	Sustainalytics Data (2012-2017)	1.19%	0.30%	0.97%

Sources:

1. Mozaffar Khan, George Serafeim, and Aaron Yoon, The Accounting Review, Vol. 91, No. 6, Nov. 9, 2016. Results for value-weighted portfolios of firms scoring at the bottom and top quintiles of the total, material, and immaterial sustainability indexes.

2. Emily Steinbarth, Scott Bennett, Russell Investment Management Ltd., Feb. 2018. Differences in the four-factor alphas of high and low portfolios formed on the basis of Material and Immaterial Sustainability Issues.



Insight Across Multiple Asset Classes

SASB standards enable ESG integration across multiple asset classes

PUBLIC EQUITIES	 Data-driven corporate engagement Input to fundamental equity analysis Construct alternative indices
CORPORATE FIXED INCOME	 Input to credit analysis and internal credit rating assignment Assess quality of disclosure for insight into risk
PRIVATE EQUITY	 Identify focus areas for fund and portfolio company due diligence Report to GPs and LPs on performance on material ESG topics
REAL ASSETS	 Use SASB's Infrastructure sector standards to guide risk assessment and performance reporting for real assets

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SASB Standards Offer Multiple Benefits To Companies

SASB Standards are a useful tool to guide communication to investors

Own the data investors increasingly use to evaluate companies



Cost-effectively disclose progress, strategy, and data using industry standard metrics



Benchmark performance with peers



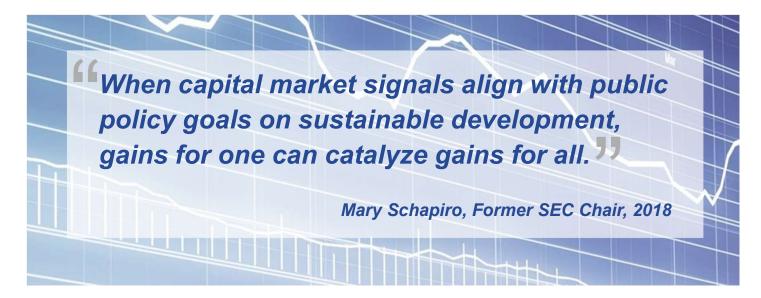
More effectively meet investor requests for disclosure of financially material sustainability information



Focus conversations with investors on drivers of long-term risk and return



Role of the Capital Markets in Addressing the SDGs



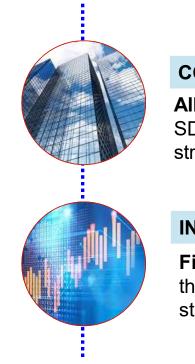
- Capital markets can play a significant role in achieving the SDGs.
- Given the scale and urgency of many of the challenges embedded in the goals, private-sector capital will be essential to transform global ambition into global action.



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Theory of Change

Mobilizing capital at this scale requires alignment of business and investor interests



COMPANIES

Allocate capital and resources to SDG's that are aligned with business strategy and financial goals

INSTITUTIONAL INVESTORS

Finance SDG-related activities that are aligned with investment strategy and return targets



SASB standards - an industry specific, financially relevant lens on the SDGs

Offer companies and investors a tool for decision-making on the SDGs

Investors

- Identify **financially relevant** SDG targets by industry
- Inform engagements with companies regarding the links between specific SDGs and financial performance
- Inform allocation of capital to industries based on potential to impact specific SDG targets

Companies

- Identify **financially relevant** SDG targets by industry
- Prioritize activities to address the SDGs that are aligned with **industry-specific** drivers of value
- Gather **decision-useful** performance information on company-specific activities related to key SDGs





Existing Efforts to Link SASB with the SDGs

Research and Guides to help Investors understand the link between SASB & SDGs



In <u>The Relationship Between Investor Materiality</u> and the Sustainable Development Goals, academic researchers found SASB's approach enables investors to contribute to the SDGs without harming their financial returns

🐼 TRUVALUE LABS

In *Investing with the Sustainable Development Goals*, TruValue Labs demonstrates how SASB standards can be applied to track progress on the SDGs



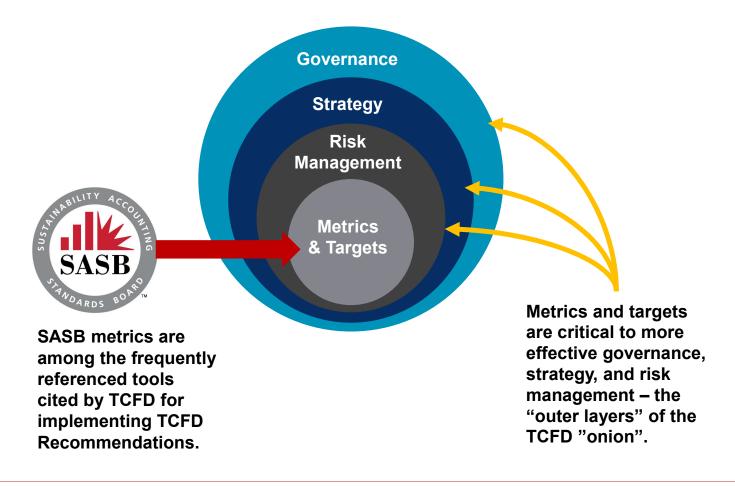
Asset manager <u>Calvert</u> explained how its own analysis found 71% of SASB's performance metrics map to the SDGs and their related targets



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SASB Enables Robust TCFD Implementation

Industry-specific metrics and targets provide actionable information on climate risk



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